ProcXCEL

Role description
As at 09 Nov 2026

Applied AI Engineer (m/w/d)

Permanent | Full-time | Hybrid or remote | from February 2027 | Düsseldorf

> You build the AI layer the engine runs on — **and the evaluation that proves it works.**

What this is

ProcXcel runs the buying work between strategic projects and routine purchases — from a request to a signed supplier contract. Specialist systems create the capacity; experienced practitioners govern every commercial decision.

Agentic workflows over supplier data, tender documents and contracts are the product, not a layer bolted on top. You work on systems that have to stand up to a client's scrutiny.

What you will do

- Design and build LLM workflows end to end: orchestration, retrieval, tool use, evals.
- Turn prototypes into production systems we can put in front of a client.
- Connect the platform to the systems procurement actually runs on — email, CRM, documents, contract storage.
- Decide with us where AI decides and where a human must, and make that line explicit in the system.
- Build the measurement: quality, failure cases, escalations, effort.

What you bring

- You have shipped production software in Python or TypeScript.
- You have worked with LLM APIs and know why evals matter more than prompts.
- You are comfortable with unfinished requirements and decide rather than wait.
- You can explain why a system reached a decision — to a procurement lead, not just an engineer.
- German and English.

Nice to have

- Retrieval over unstructured documents (contracts, offers, specifications).
- Workflow orchestration or agent frameworks.
- Exposure to procurement, contracting or B2B sourcing.

Terms

Type	Permanent employment
Pay	Market rate for Düsseldorf. We discuss the specific range in the first conversation — ask us directly.
Hours	Full-time
Location	Düsseldorf (hybrid) or remote within Germany. We plan occasional on-site days together.
Start	From February 2027. We speak with engineers before that too.

How we hire

- **You write a few lines** about what you have built.
- **A conversation** — what we are building, what you want, whether it fits.
- **A short practical session** on a real problem of ours. No take-home marathon.
- **A decision within two weeks.** If it is a no, you hear why.

How to apply

Send your CV, a few lines about what you have built and why you want to be part of it, and links or work samples — repos, demos, anything that shows your work.

jobs@procxcel.com

We read everything, reply personally, and come back within two weeks.

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